

11 March 2021

The Manager
Company Announcements Office
ASX Ltd
Exchange Centre
Level 6, 20 Bridge Street
SYDNEY NSW 2000

RE: Appendix 3X – Initial Director's Interest Notice & Appendix 3Y – Change of Director's Interest Notice

Dear Sir,

Flagship Investments Limited

ABN 99 080 135 913

Level 12 Corporate Centre One 2 Corporate Court BUNDALL QLD 4217

PO Box 7536 G C M C BUNDALL QLD 9726

Telephone 1800 352 474 Facsimile 07 5574 1457

www.flagshipinvestments.com.au

Please find attached Appendix 3X for Angela Obree in relation to her appointment as an Alternate Director of Flagship Investments Limited on 16 February 2021, Appendix 3X for Scott Barrett in relation to his appointment as an Alternate Director of Flagship Investments Limited on 3 November 2017 and Appendix 3Y in relation to changes in relevant interests since appointment to present.

In response to your queries:

1. Please explain why the Appendix 3X was lodged late?

Angela Obree and Scott Barrett have been appointed as Alternate Directors, at the time of appointment they had Nil holdings. In a review of our filings and in consultation with our ASX Compliance Officer the omission to lodge Directors Interest Notices for the Alternate Directors in accordance with Guidance Note 22 was identified.

2. What arrangements does FSI have in place under Listing Rule 3.19B with its directors to ensure that it is able to meet its disclosure obligations under Listing Rule 3.19A?

The conditions of appointment of each Director are documented in an appointment letter which includes the requirement to disclose any trading in the Company's securities. The Company's policies further detail the requirements of continuous disclosure.

3. If the current arrangements are inadequate or not being enforced, what additional steps does FSI intend to take to ensure compliance with Listing Rule 3.19B?

The Directors of the Company regularly report any change in holdings. In this instance the Alternate Directors did disclose internally their notifiable interest in accordance with the Company's policy and Listing Rule 3.19B.

The omission arose from not announcing the holdings with the appointment of the Alternate Directors. The Company will update its internal processes to ensure future notifiable interests of Alternate Directors are lodged in the same manner as Directors in accordance with Guidance Note 22 and Listing Rule 3.19A.

Yours faithfully,

Scott Barrett
Company Secretary

FLAGSHIP INVESTMENTS LIMITED

Authorised for release by the Board

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Flagship Investments Limited
ABN	99 080 135 913

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Angela Obree
Date of appointment	16 February 2021 (Alternate Director to Ms Sophie Mitchell)

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities		
Nil		

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of	Number & class of Securities
interest	
Note: Provide details of the circumstances giving rise to the relevant interest.	
Not applicable	Nil

Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not Applicable
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

Appendix 3X Page 2 11/3/2002

 $[\]boldsymbol{+}$ See chapter 19 for defined terms.

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Flagship Investments Limited	
ABN	99 080 135 913	

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Scott Barrett
Date of appointment	3 November 2017 (Alternate Director to Mr Dominic McGann)

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	
Nil	

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of	Number & class of Securities
interest	
Note: Provide details of the circumstances giving rise to the relevant interest.	
Not applicable	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not Applicable
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

Appendix 3X Page 2 11/3/2002

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name o	f entity	FLAGSHIP INVESTMENTS LIMITED
ABN	99 080	135 913

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Scott Barrett
Date of last notice	11 March 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect						
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Nature of indirect interest	Scott Barrett as Trustee for Allegra Barrett (Trustee)						
(including registered holder)	Bands One Pty Ltd ATF Bands One Trust (Trustee						
Note: Provide details of the circumstances giving rise to the relevant interest.	Director & Beneficiary)						
Date of change	Please see attached Schedule 1.						
No. of securities held prior to change							
Class							
Number acquired							
Number disposed							
Value/Consideration							
Note: If consideration is non-cash, provide details and estimated valuation							
No. of securities held after change							
Nations of shours							
Nature of change							
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back							

 $[\]boldsymbol{+}$ See chapter 19 for defined terms.

01/01/2011 Appendix 3Y Page 1

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which	
interest related prior to change	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed	NO
above traded during a ⁺ closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Appendix 3Y Page 2 01/01/2011

⁺ See chapter 19 for defined terms.

Flagship Investments Limited

ABN: 99 080 135 913

Scott Barrett - Appendix 3Y - Schedule 1

	No. Secur	ities held										
	Prior To Change			Number Acquired		Number Disposed		Consideration	Nature of Change	No. securities held after change		er change
Date of Change	Direct	Indirect	Class	Direct	Indirect	Direct	Indirect			Direct	Indirect	Total
12 Dec 2017	0	0	Ordinary Fully Paid	5,000	0	0	0	8,628.38	On Market Purchase	5,000	0	5,000
11 Mar 2020	5,000	0	Ordinary Fully Paid	0	500	0	0	852.81	On Market Purchase	5,000	500	5,500
13 May 2020	5,000	500	Ordinary Fully Paid	0	1,000	0	0	1,675.51	On Market Purchase	5,000	1,500	6,500
25 Sep 2020	5,000	1,500	Ordinary Fully Paid	0	172	0	0	334.77	On Market Purchase	5,000	1,672	6,672
28 Sep 2020	5,000	1,672	Ordinary Fully Paid	0	891	0	0	1,787.87	On Market Purchase	5,000	2,563	7,563
09 Oct 2020	5,000	2,563	Ordinary Fully Paid	0	201	0	0	411.39	On Market Purchase	5,000	2,764	7,764
14 Oct 2020	5,000	2,764	Ordinary Fully Paid	0	2,218	0	0	4,652.77	On Market Purchase	5,000	4,982	9,982
15 Oct 2020	5,000	4,982	Ordinary Fully Paid	0	190	0	0	400.32	On Market Purchase	5,000	5,172	10,172
19 Oct 2020	5,000	5,172	Ordinary Fully Paid	0	5,976	0	0	12,591.02	On Market Purchase	5,000	11,148	16,148
05 Mar 2021	5,000	11,148	Ordinary Fully Paid	0	204	0	0	474.69	DRP Issue	5,000	11,352	16,352
05 Mar 2021	5,000	11,352	Ordinary Fully Paid	91	0	0	0	211.79	DRP Issue	5,091	11,352	16,443