Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme	FLAGSHIP INVESTMENTS LIMITED (FSI)
ACN/ARSN	080 135 913
1. Details of substantial holder (1)	
Name	EMMANUEL CLIVE POHL
ACN/ARSN (if applicable)	
There was a change in the interests of the	
substantial holder on	27/11/2025
The previous notice was given to the comp	any on15/12/2022
The previous notice was dated	15/12/2022
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2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		s of securities (4) Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)		
Fully paid ordinary	10,127,435	39.2%	10,446,086	39.2%		

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	SEE ANNEXURE "A"				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	SEE ANNEXURE "B"				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
n.a.	n.a.

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Emmanuel Clive Pohl	Level 12, 2 Corporate Court Bundall QLD 4217
Individually Managed Accounts – EC Pohl & Co Private Wealth Pty Ltd	Level 12, 2 Corporate Court Bundall QLD 4217
Power of Attorney clients	Level 12, 2 Corporate Court Bundall QLD 4217
Citi Nominees Pty Limited	GPO Box 764G Melbourne VIC 3001

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print name EMMANUEL CLIVE POHL Capacity

sign here Date 28 November 2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Flagship Investments Limited (ACN 080 135 913)

Annexure A

Annexure A						
Date of	Person whose relevant interest changed	Nature of change	С	onsideration	Number of	Class
Change					Securities	
23/02/2023	Mr Andre Jansen Van Vuuren	Distribution Plan Allotment		\$856		ord F/P
23/02/2023	Mrs Sylvia Maria Valmadre	Distribution Plan Allotment		\$30,289	16,213 C	ord F/P
22/05/2023	Cidel Bank & Trust Inc	On-market trade		\$24,543	14,122 C	ord F/P
30/08/2023	Mr Andre Jansen Van Vuuren	Distribution Plan Allotment		\$904	494 C	ord F/P
30/08/2023	Mrs Sylvia Maria Valmadre	Distribution Plan Allotment		\$32,039	17,507 C	ord F/P
13/09/2023	Cidel Bank & Trust Inc	On-market trade		\$25,908	14,125 C	ord F/P
25/01/2024	Citicorp Nominees Pty Limited	Transfer In		\$112,625	85,000 C	ord F/P
6/02/2024	Mrs Sylvia Maria Valmadre	On-market trade		-\$10,626	-5,590 C	ord F/P
19/02/2024	Citicorp Nominees Pty Limited	On-market trade		\$38,527	20,000 C	ord F/P
20/02/2024	Citicorp Nominees Pty Limited	On-market trade		\$60,358	31,333 C	ord F/P
21/02/2024	Citicorp Nominees Pty Limited	On-market trade		\$35,672	18,313 C	ord F/P
22/02/2024	Mr Andre Jansen Van Vuuren	Distribution Plan Allotment		\$930	489 C	ord F/P
22/02/2024	Mrs Sylvia Maria Valmadre	Distribution Plan Allotment		\$32,624	17,162 C	ord F/P
4/04/2024	Citicorp Nominees Pty Limited	On-market trade		\$258,301	127,456 C	ord F/P
4/04/2024	Cidel Bank & Trust Inc	On-market trade		-\$61,625	-30,509 C	ord F/P
4/04/2024	KS&CLKourie	On-market trade		-\$193,844	-95,967 C	ord F/P
11/04/2024	Cidel Bank & Trust Inc	On-market trade		-\$5,940	-3,000 C	ord F/P
17/04/2024	Cidel Bank & Trust Inc	On-market trade		-\$80,000	-40,000 C	ord F/P
22/04/2024	Citicorp Nominees Pty Limited	On-market trade		\$174,700	89,000 C	ord F/P
22/04/2024	Citicorp Nominees Pty Limited	On-market trade		-\$120,000	-60,000 C	ord F/P
23/04/2024	Cidel Bank & Trust Inc	On-market trade		-\$54,680	-29,085 C	ord F/P
29/08/2024	Mr Andre Jansen Van Vuuren	Distribution Plan Allotment		\$1,012	517 C	ord F/P
29/08/2024	Mrs Sylvia Maria Valmadre	Distribution Plan Allotment		\$35,515	18,147 C	ord F/P
29/10/2024	Citicorp Nominees Pty Limited	On-market trade		\$10,083	5,000 C	ord F/P
27/02/2025	Mr Andre Jansen Van Vuuren	Distribution Plan Allotment		\$1,018	455 C	ord F/P
27/02/2025	Mrs Sylvia Maria Valmadre	Distribution Plan Allotment		\$35,756	15,975 C	ord F/P
17/03/2025	Citicorp Nominees Pty Limited	On-market trade		\$2,107	1,000 C	ord F/P
26/05/2025	Citicorp Nominees Pty Limited	On-market trade		\$8,646	4,500 C	ord F/P
28/08/2025	Mr Andre Jansen Van Vuuren	Distribution Plan Allotment		\$1,073	486 C	ord F/P
29/08/2025	Citicorp Nominees Pty Limited	On-market trade		-\$96,431	-45,000 C	ord F/P
27/11/2025	Citicorp Nominees Pty Limited	Transfer In		\$271,805	130,050 C	ord F/P
			TOTAL	\$E72.444	240 654	

TOTAL \$572,144 318,651

This is Annexure "A" of 1 page as mentioned in form 604 Notice of change of interests of substantial holder

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Emmanuel Clive Pohl

Date: 28-Nov-25

^{*}Note - Some Shareholders have provided Emmanuel Pohl with a Power of Attorney, however, Shareholders may act independently and complete transactions without consulting Emmanuel Pohl.

FLAGSHIP INVESTMENTS LIMITED (ACN 080 135 913)

Annexure B

Holder of Relevant Interest	Registered Holder of Securities	Person entitled to be Registered as Holder	Nature of Relevant Interest	Holding Class
EC Pohl	Pohl P/L <gap investments="" trust="" unit=""></gap>	Pohl P/L <gap investments="" trust="" unit=""></gap>	Unit holder	0 Ordinary Fully Paid
EC Pohl	Citicorp Nominees Pty Limited	Individually Managed Accounts	Power of Attorney	9,083,556 Ordinary Fully Paid
EC Pohl	Cidel Bank & Trust Inc	Cidel Bank & Trust Inc	Power of Attorney	436,083 Ordinary Fully Paid
C Pohl	K S & C L Kourie	KS&CL Kourie	Power of Attorney	0 Ordinary Fully Paid
C Pohl	S Valmadre	S Valmadre	Power of Attorney	717,062 Ordinary Fully Paid
C Pohl	Petula Pty Ltd ATF Ryan Family a/c	Petula Pty Ltd ATF Ryan Family a/c	Power of Attorney	188,500 Ordinary Fully Paid
C Pohl	A Jansen Van Vuuren	A Jansen Van Vuuren	Power of Attorney	20.885 Ordinary Fully Paid

10,446,086

This is Annexure "B" of 1 page as mentioned in form 604 Notice of change of interests of substantial holder

Emmanuel Clive Pohl

Date: 28-November-2025